

# **Learn Like a Child**

(Pecha Kucha)

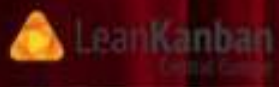
**Pawel Brodzinski**  
**[@pawelbrodzinski](#)**



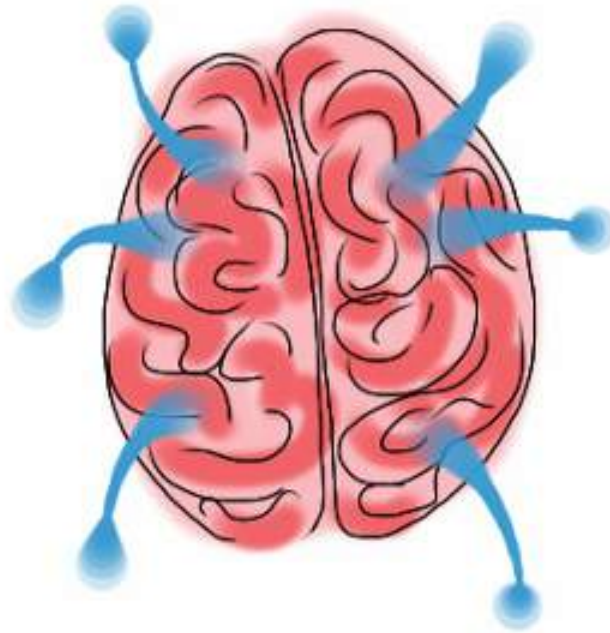
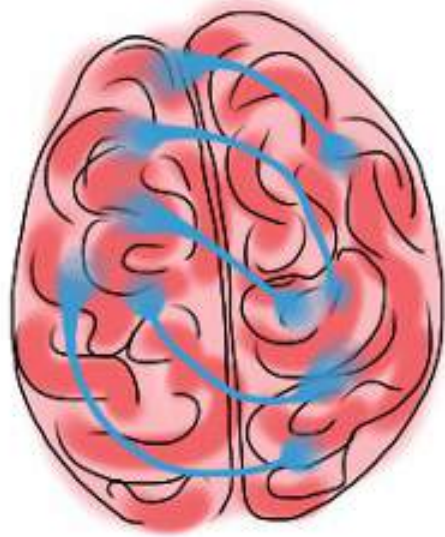


it-agile  
presents

LeanKanban  
Central Europe



HAMBURG  
NOV. 4. - 5. 2013

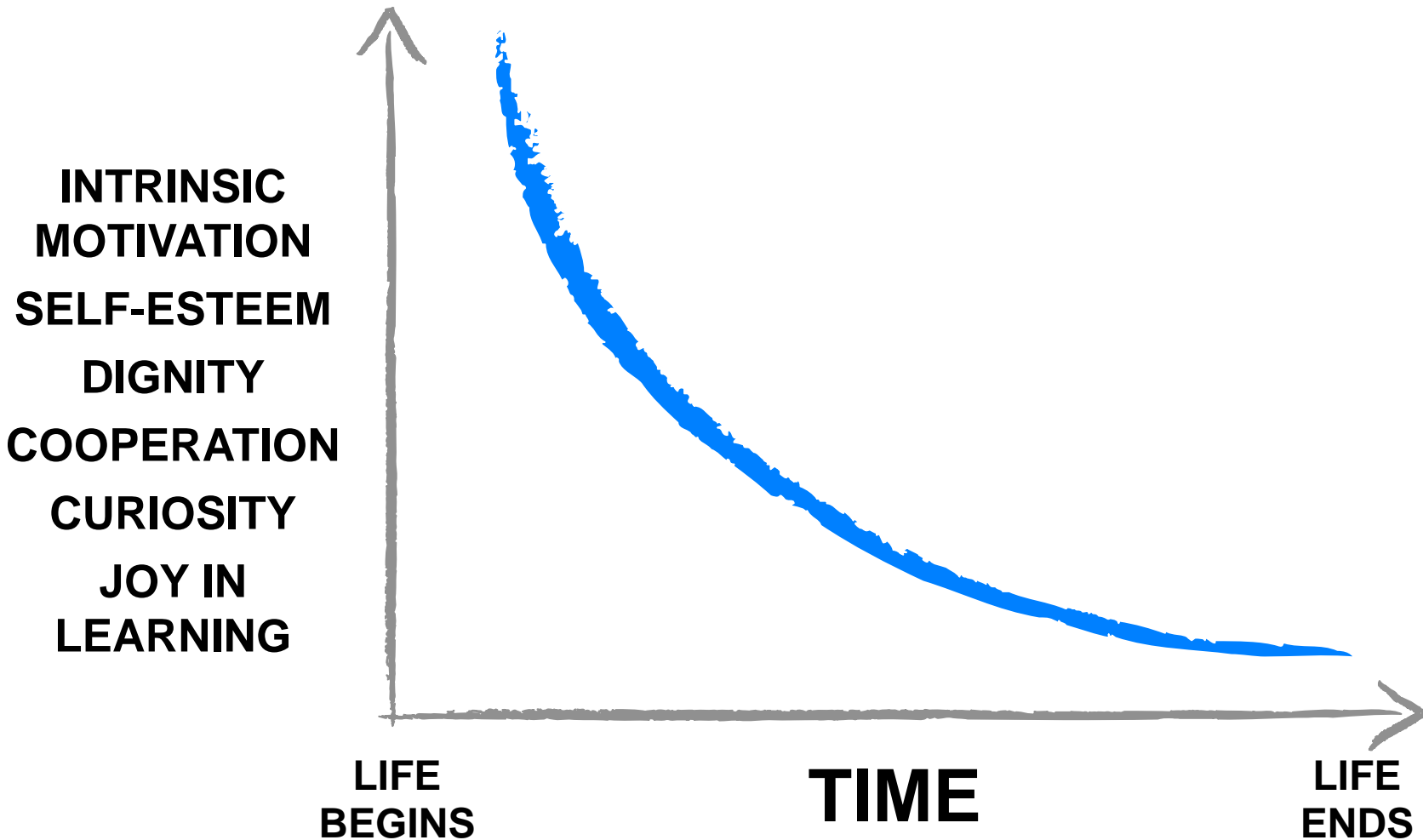


Learn

Unlearn

Relearn





Source: W. Edwards Deming: The New Economics for Industry, Government, Education

**INTRINSIC  
MOTIVATION  
SELF-ESTEEM  
DIGNITY  
COOPERATION  
CURIOSITY  
JOY IN  
LEARNING**

**LIFE  
BEGINS**

**TIME**

**LIFE  
ENDS**

**FORCES OF  
DESTRUCTION**

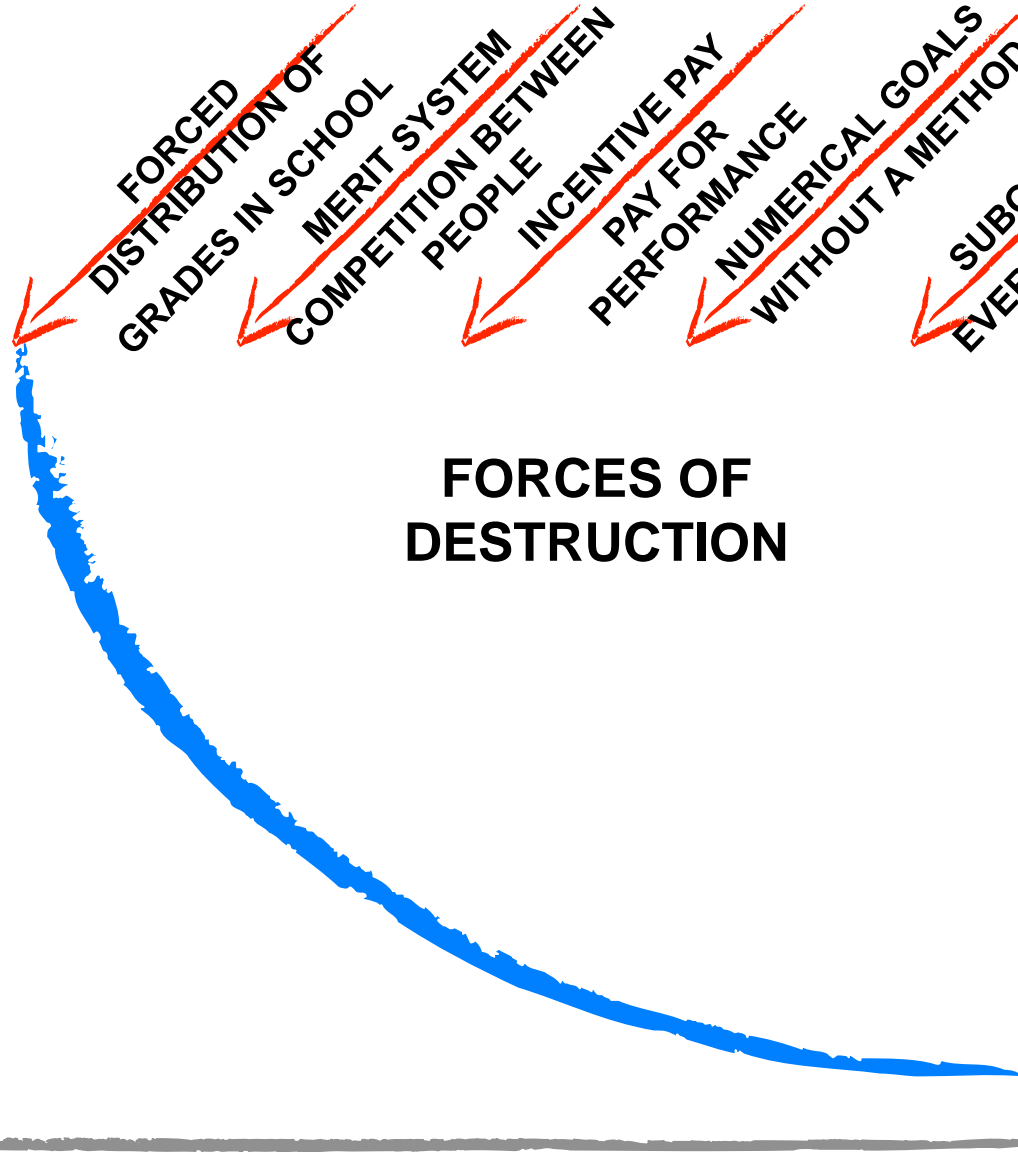
**FORCED  
DISTRIBUTION OF  
GRADES IN SCHOOL**

**MERIT SYSTEM  
COMPETITION BETWEEN  
PEOPLE**

**INCENTIVE PAY  
PAY FOR  
PERFORMANCE**

**NUMERICAL GOALS  
WITHOUT A METHOD**

**SUBOPTIMIZATION  
EVERY GROUP A PROFIT  
CENTER**



*All children have  
tremendous talent and we  
squander them pretty  
ruthlessly*



Ken Robinson

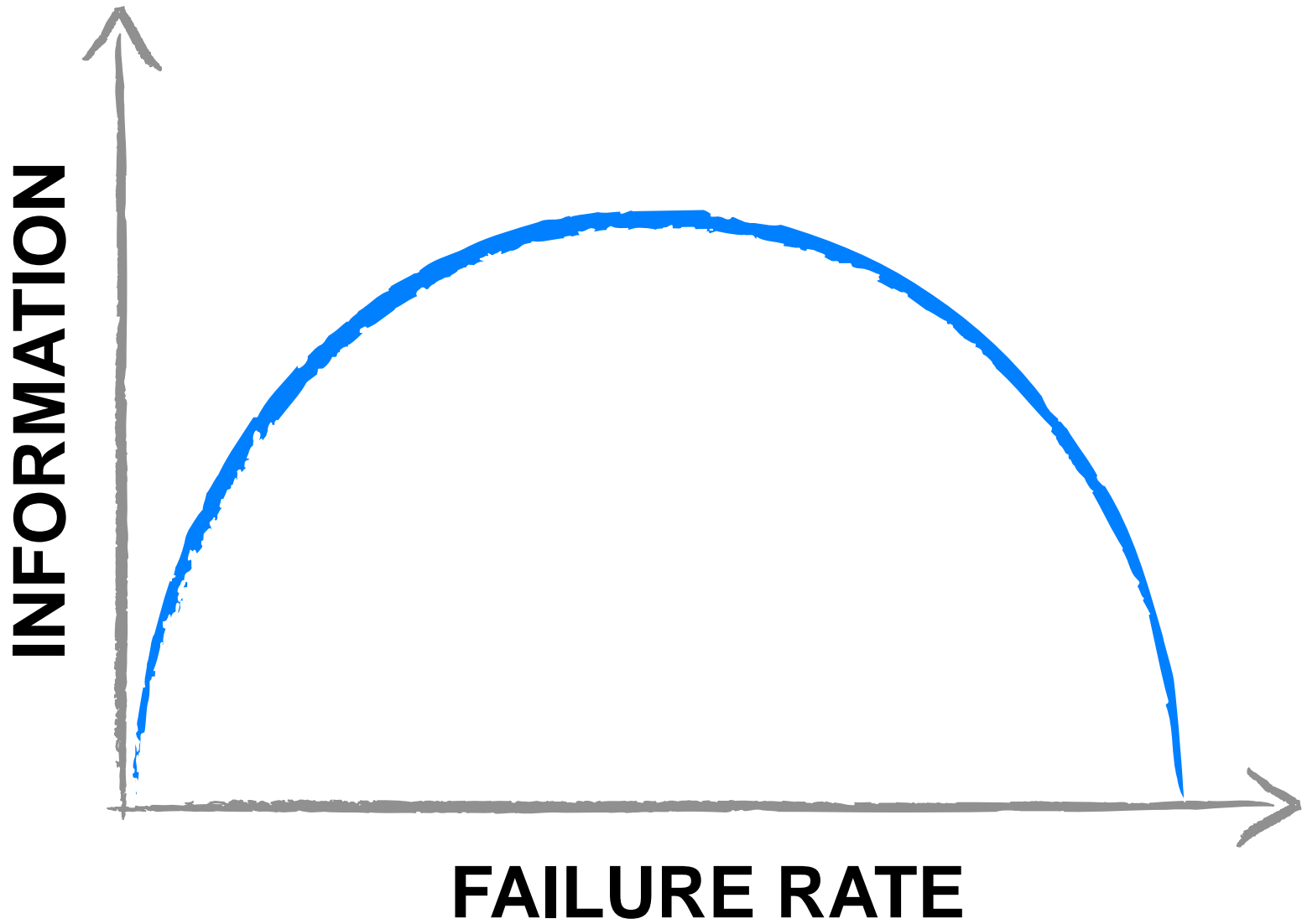
*If you are not prepared to  
be wrong you will never  
come up with anything  
original*

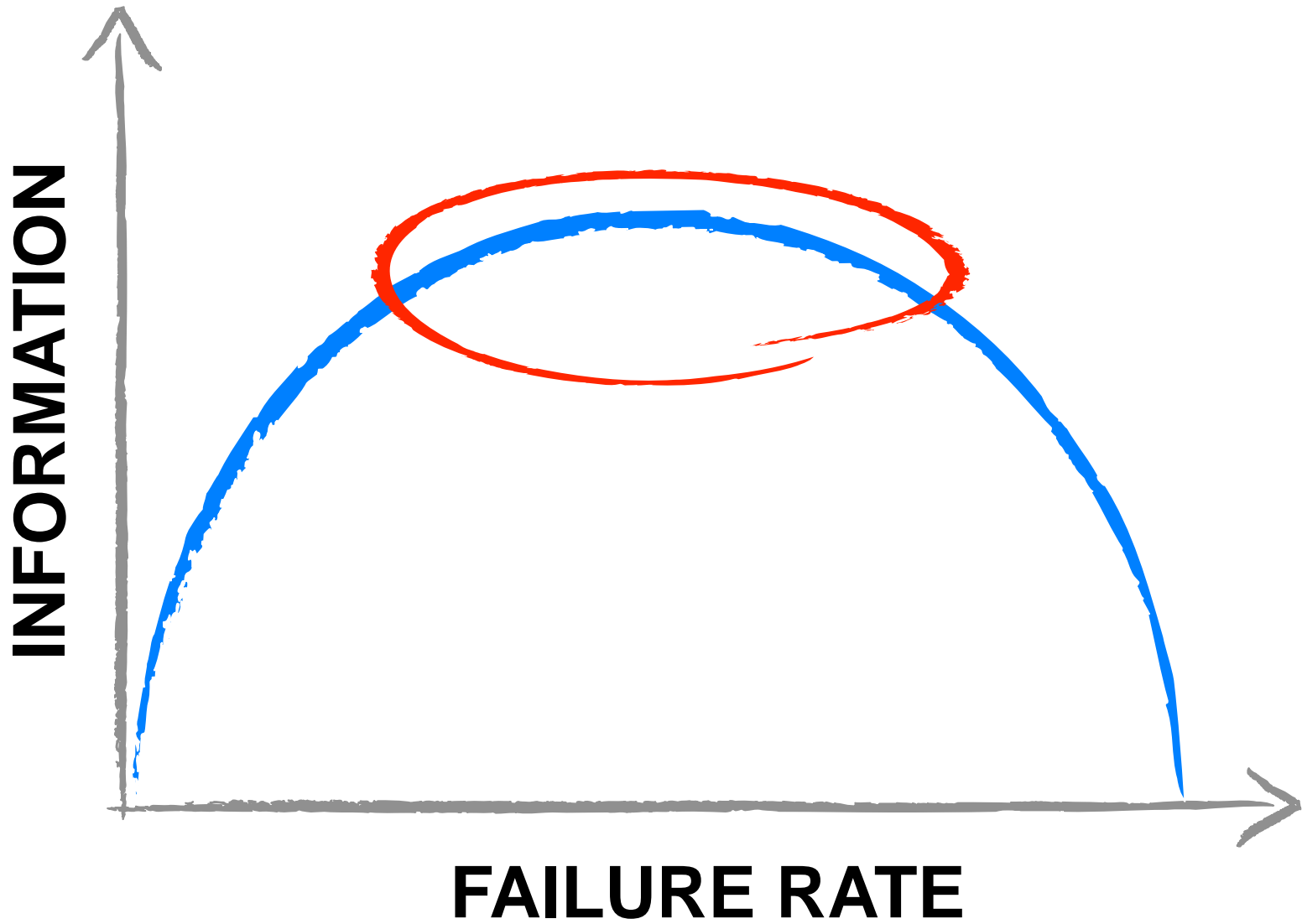


Ken Robinson











*Insanity: doing the same  
thing over and over again  
and expecting different  
results*



Albert Einstein

**COMPLEX**

**PROBE  
SENSE  
RESPOND**

**COMPLICATED**

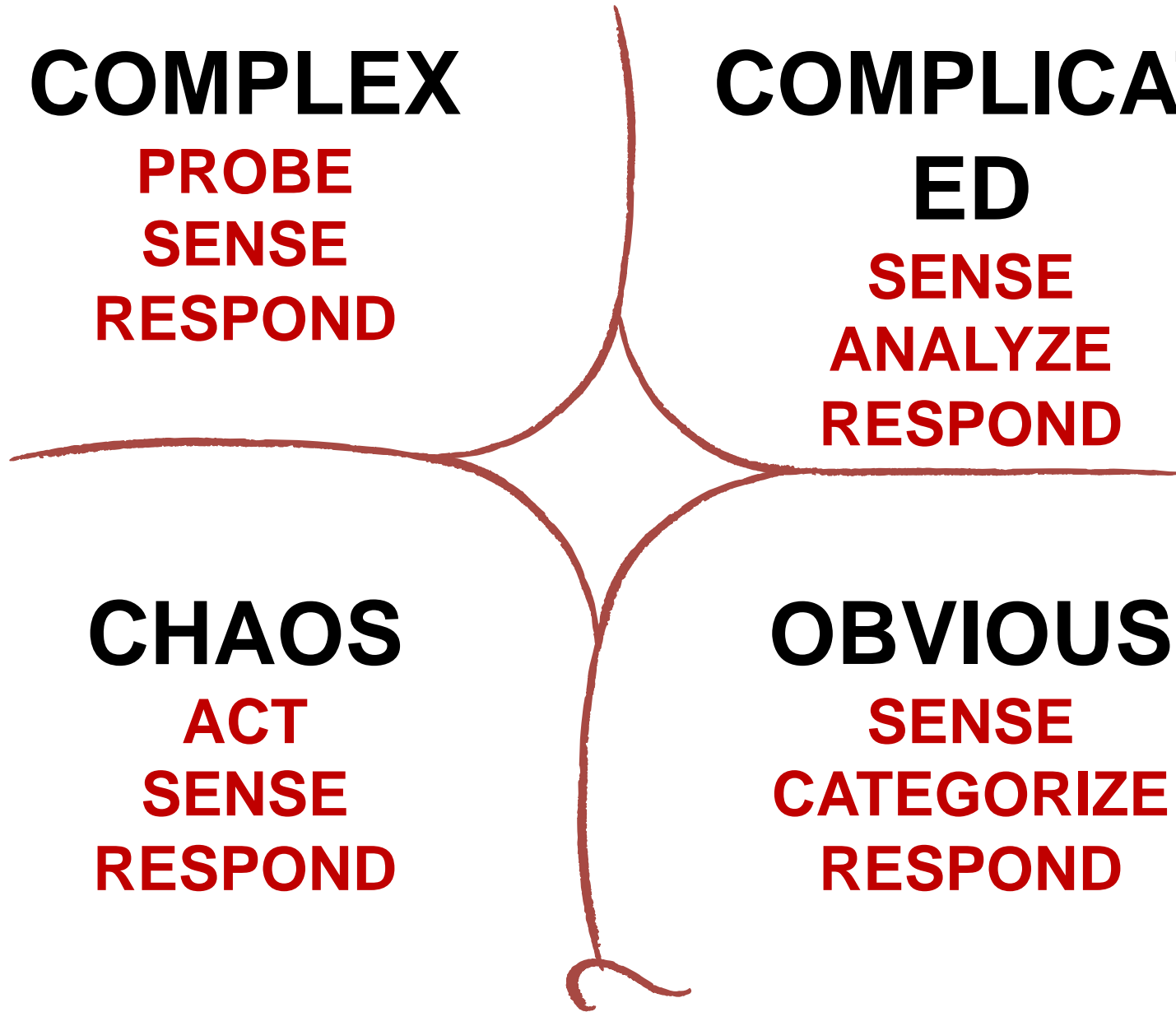
**ED  
SENSE  
ANALYZE  
RESPOND**

**CHAOS**

**ACT  
SENSE  
RESPOND**

**OBVIOUS**

**SENSE  
CATEGORIZE  
RESPOND**





**COMPLEX**

**PROBE  
SENSE  
RESPOND**

**COMPLICATED**

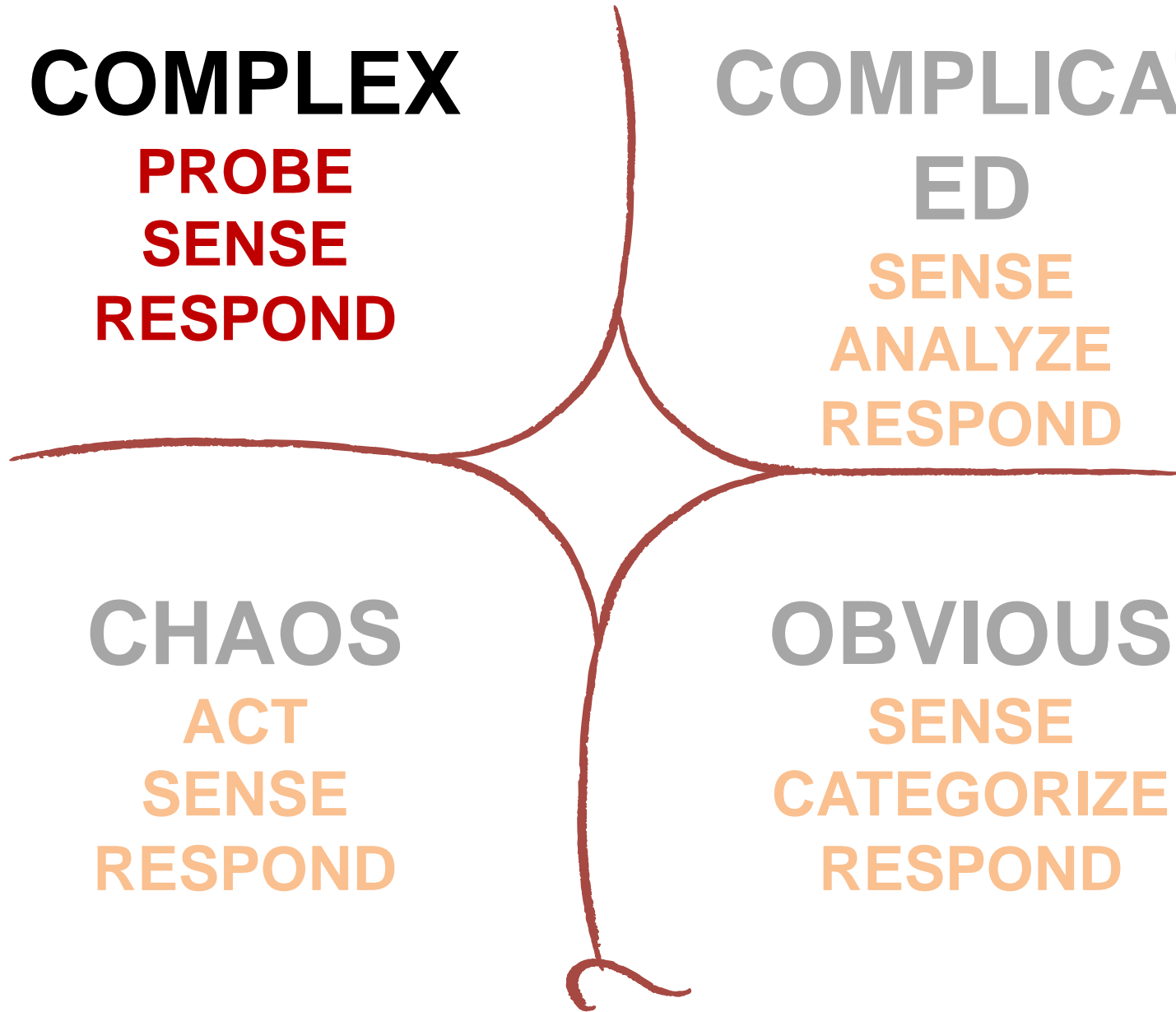
**SENSE  
ANALYZE  
RESPOND**

**CHAOS**

**ACT  
SENSE  
RESPOND**

**OBVIOUS**

**SENSE  
CATEGORIZE  
RESPOND**





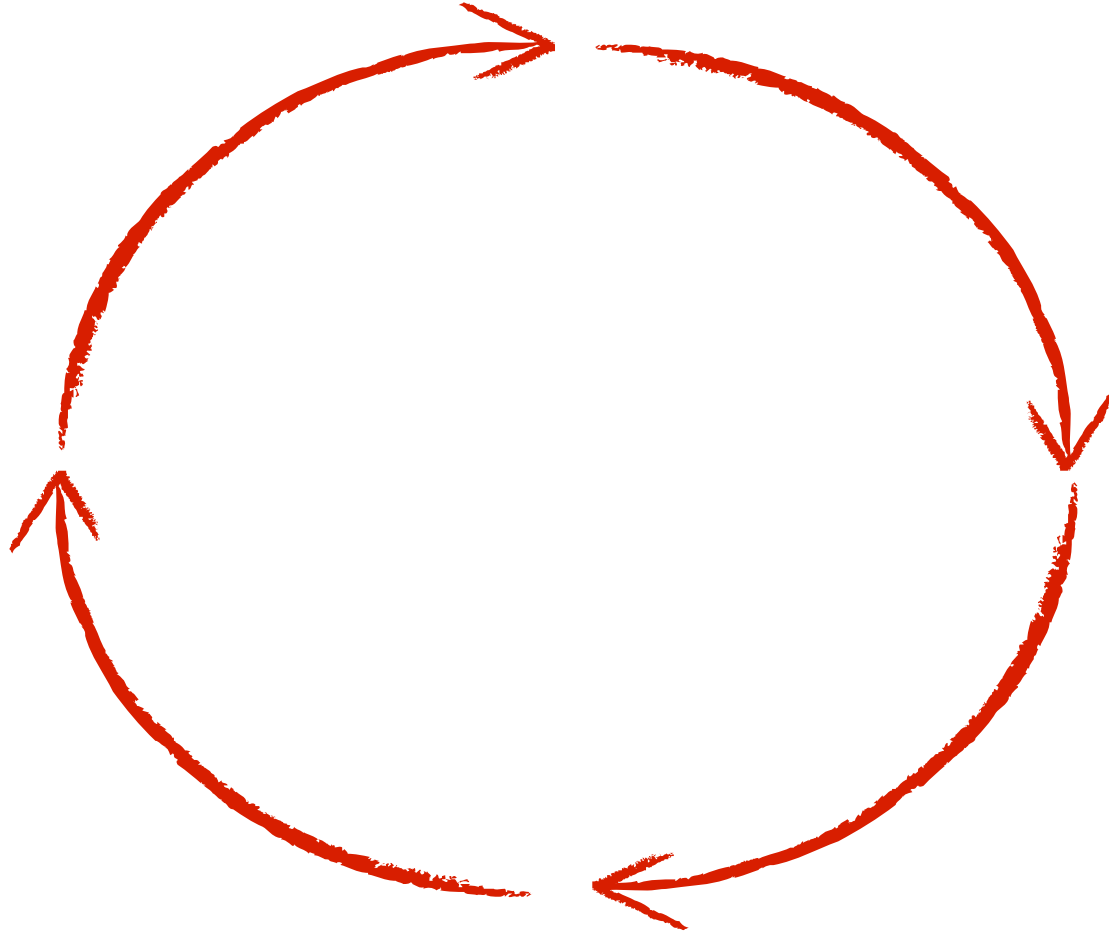


**PLAN**

**DO**

**STUDY**

**ACT**





Sun Kanban  
2046

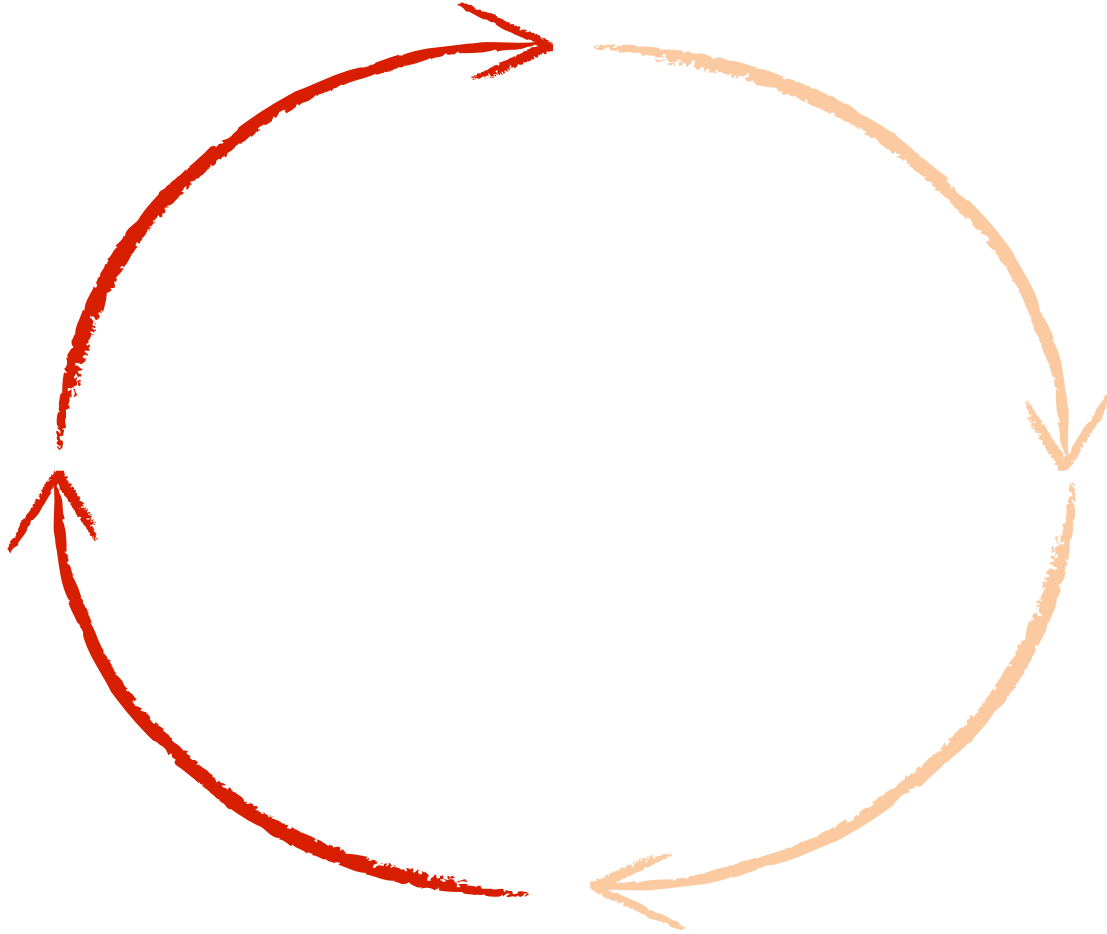


PLAN

DO

STUDY

ACT







# Thank you

**Pawel Brodzinski**

[brodzinski.com](http://brodzinski.com)

[lunarlogic.io](http://lunarlogic.io)

[@pawelbrodzinski](https://twitter.com/pawelbrodzinski)